



StrengthsFinder 2.0 Report

Strengths Insight Guide

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Your Top 5 Themes

Achiever
Adaptability
Strategic
Input
Activator

Achiever

Shared Theme Description

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

Your Personalized Strengths Insights

What makes you stand out?

It's very likely that you sometimes feel more favorable about yourself and life in general when you are functioning at an optimal level. Being "number one" or named the best might motivate you to do even more and better work in the coming hours, days, weeks, or months. Driven by your talents, you may excel at higher levels than usual when you are allowed to work on your own. Maybe you compare your outcomes to those produced by other individual contributors. Chances are good that you automatically use your quick wit to lighten the serious mood of people who feel frustrated, overwhelmed, angry, or disappointed. Your amusing stories and playful antics regularly help them laugh when they really want to cry. Instinctively, you normally strive to do things right. Taking shortcuts strikes you as unprincipled, thoughtless, and careless. You likely refuse to produce sloppy work or engage in unethical practices. By nature, you spend hours unraveling the mysteries of complicated procedures, routines, or systems. Your step-by-step descriptions help numerous individuals understand how things operate.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Adaptability

Shared Theme Description

People who are especially talented in the Adaptability theme prefer to “go with the flow.” They tend to be “now” people who take things as they come and discover the future one day at a time.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you sometimes gravitate to roles where you can handle tasks or deal with issues as they arise. Perhaps life is wonderful when you have the freedom to do what you decide is necessary. You might be grumpy on days when you are forced to follow a rigid schedule or procedure. It's very likely that you can sometimes be flexible about how a game is played. Perhaps having a good experience is more important to you than winning. Periodically people marvel at your ability to move on to something else after you have met with defeat. Instinctively, you may feel best about life when you take time to envision how you might react to future situations. To some degree, forethought helps you adjust to unexpected problems. It sometimes prepares you to take advantage of new opportunities. Because of your strengths, you may feel more upbeat about life when you can simply deal with situations as they arise. You might be less inclined to engineer exactly how you want a plan to unfold. Perhaps you are responsive by nature. Driven by your talents, you periodically exhibit the flexibility to adjust your day's priorities as circumstances change.

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Strategic

Shared Theme Description

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you might have a knack for identifying problems. You might generate alternatives for solving them. Sometimes you consider the pros and cons of each option. Perhaps you factor into your thinking prevailing circumstances or available resources. Maybe you feel life is good when you think you may be choosing the best course of action. Chances are good that you select the right combination of words to convey your ideas or feelings. In the middle of discussions, your vocabulary provides you with precise phrases and terminology. You probably express yourself with ease and grace. By nature, you sometimes delve into opportunities or situations to find clues for handling them. Piecing together patterns of cause and effect from past or current events sometimes allows you to propose alternate routes to a particular goal. Perhaps few things take you by surprise. Why? You might study several options or craft innovative solutions that short-circuit problems before they arise. Because of your strengths, you may be a self-reliant person who needs time alone to think or work. You periodically generate innovative ideas and propose systematic programs of action. Perhaps you can identify certain recurring configurations in the behavior of people, the functioning of processes, or the emergence of potential problems. Instinctively, you occasionally opt to work by yourself. Perhaps you trust your talents, knowledge, and skills in identifying problems. You might consider numerous solutions before you pinpoint an appropriate course of action. Sometimes questions and answers materialize without much effort on your part.

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Input

Shared Theme Description

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you might favor conversations where information, facts, or data are considered objectively — that is, emotions do not distort the truth. Sometimes you pose questions, evaluate answers, or figure out how things work. Reducing an idea, theory, or process to its most basic parts might provide you with some insights. Perhaps you archive — that is, preserve — your discoveries so you may use them later. Instinctively, you can simplify the most complex, convoluted, or intricate procedure. People usually rely on you to offer clear and easy-to-comprehend explanations. It's very likely that you may be well-read in certain fields. Sometimes you gather information that benefits you personally and/or professionally. Perhaps you comprehend what you read, catalog it in your mind, and somehow document it. This might prevent specific individuals from saying you are ordinary, average, or plain. To some degree, you care about what particular people think of you. You might want them to regard you as knowledgeable, believable, and accomplished. Because of your strengths, you may harbor feelings of good will toward certain people you meet. From the start, you might pose questions that reveal to you another person's talents, interests, or goals. Knowing someone like you do might allow you to appreciate him or her more than others can. Certain individuals turn to you for insights about strangers or newcomers to the group. Sometimes your knowledge helps them accept a few of these outsiders sooner rather than later. By nature, you sometimes feast on the written word. Perhaps others find you poring over — that is, studiously reading — a book to acquire a few simple facts or to deepen your understanding of a favorite topic. Because you are well-read, you might be able to provide people with certain kinds of information they need.

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Activator

Shared Theme Description

People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you are comfortable telling others stories about your personal habits, qualities, experiences, or background. Your forthcoming nature probably enables others to share their thoughts and feelings with you. Because of your strengths, you may excel as a solo performer. Sometimes you are eager to start a new project, job, or assignment. People who cause delays might frustrate you. Why? Perhaps they do not share your sense of urgency or understand your need to make progress. Chances are good that you periodically issue direct orders to certain individuals. Some may feel you are overstepping the bounds of your authority or are being a bit bossy. Perhaps this is just your way of influencing some people to apply their time or energy to the task at hand. It's very likely that you are naturally open and honest about who you are, what you have done, what you can do, and what you cannot do. Your straightforward explanations and stories help listeners see you as you see yourself. You reveal your strengths and limitations. You are forthright and plainspoken. People generally seek your company and want to work with you. Many are impelled to move into action by your words and examples. By nature, you rely on your upbeat attitude to help people feel enthusiastic about life. You regularly direct their attention to what is good, beautiful, delightful, right, or possible. Others usually notice it is difficult to feel downcast — that is, in low spirits or dejected — when in your presence.

Questions

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